OCAD University (OCAD U), Canada's university of the imagination, provides a vibrant and stimulating environment for its faculty and students. Committed to excellence and contemporary approaches to education, OCAD U offers seventeen undergraduate programs, seven graduate programs, and a variety of continuing education courses in art, media and design. OCAD U is currently seeking outstanding, creative researchers/practitioners and gifted, collaborative teachers to augment its professoriate in this tenured/tenure-track opportunity. It is an exciting time to join the OCAD U community as the University is at a key stage in its institutional transformation, with its Creative City Campus capital project and the development of a new academic plan.

FACULTY OF DESIGN
TENURED/TENURE TRACK POSITION: ASSOCIATE PROFESSOR
TIER II CANADA RESEARCH CHAIR: DESIGN FOR HEALTH

The Faculty of Design invites applications for a full-time tenured/tenure-track Tier II Canada Research Chair (CRC) position at the Associate Professor level in the Design for Health graduate program. The University is seeking an outstanding researcher, supervisor, and teacher who can demonstrate the potential for international recognition in the field of design for health over the next five years. The position is to commence on January 1, 2018 and is subject to budgetary approval.

The Design for Health graduate program at OCAD U engages students in design experiences that integrate evidence-based research methods and design studio practices to create solutions that meet the complex challenges of the healthcare field. The intentions of the program are to cross train design researchers and practitioners in the applicability of their skills and knowledge into healthcare, as well as cross train health researchers and practitioners in the value of design practice and theory to healthcare challenges. Students are expected to develop domain knowledge in the areas of health and healthcare delivery, communications, technology and innovation; conduct and apply evidence-based research to health challenges; design new, ethical, inclusive, and sustainable solutions with diverse health sector stakeholders, patients, and partners; and gain proficiency and leadership with interdisciplinary collaborations.

As a nominee for a Tier II CRC, the candidate will contribute to the teaching of the Design for Health's curriculum, the supervision of graduate students, and will lead innovative research through close collaboration with one or more of OCAD U's established research labs with competencies in health care, such as the Inclusive Design Research Centre, the Strategic Innovation Lab (s-Lab), the Mobile Experience Lab, and the Ambient Experience Lab. Candidates should submit their interest in response to one or more of the following categories of research, supervision, and teaching:

- The design of health systems and services;
- Innovation in the design of health environments, products, and communications for ethical, inclusive, and efficient delivery of healthcare; and/or
- Inclusive and intersectional design approaches to supporting the healthcare experiences of diverse patients and caregivers across age, gender, race/ethnicity, class, and/or physical and cognitive abilities.

SUMMARY OF RESPONSIBILITIES

The successful candidate will:
- teach in the Design for Health Graduate Program with potential opportunity to teach across other

undergraduate and graduate programs;

- assume a key role in the ongoing development of the Design For Health curriculum, policies and promotion, participating in Faculty and Program meetings and initiatives;
- attract and supervise high caliber graduate students and trainees;
- maintain active research and scholarship within with field of Design for Health that leads to international recognition by peers within five years;
- establish and strengthen productive research partnerships with the excellent health research ecosystem in Toronto, nationally, and internationally;
- provide service to the faculty and University-wide governance system, as well as participate building the University community and promoting the quality of student life and University culture;
- maintain an active research, professional practice and/or scholarship within relevant discipline;
- provide service to the faculty and University-wide governance system, as well as participate building the University community and promoting the quality of student life and University culture.

QUALIFICATIONS

The ideal candidate will have:
- hold a PhD in fields related to design, with a focus on health care. Please note that nominees for Tier 2 positions cannot be more than ten years beyond the doctorate at the time of nomination (2017), excluding career interruptions such as parental or sick leave;
- demonstrate thorough knowledge of and high level of expertise in the field of design and health, including theory and practice within one of the categories of research, supervision, and teaching mentioned;
- have a proven record of teaching at the post-secondary level that shows an aptitude for innovative curriculum development, previous experience teaching in interdisciplinary programs, and the teaching and supervision of graduate students;
- have a proven record of research, scholarship, and successful grant writing with demonstrated outstanding national or regional career achievement as acknowledged by peers and relevant to qualifications and experience specific to the field of design and health;
- demonstrate experience proactively advancing equity and sustainability in curriculum, teaching, scholarship, and research activities;
- show demonstrated understanding of the ways in which intersectional equity, Indigenous knowledge, and sustainability are fundamental to the quality of student experience, to innovative scholarship, and to design and health research, strategy, and production;
- provide a proven record of promoting a respectful and inclusive work and learning environment for students, staff, and faculty.

REMUNERATION

The successful candidate will be nominated by the University for CRC support and, if approved, will be appointed as a (tenured/tenure-track) faculty member at the rank of Associate Professor.

Canada Research Chairs are subject to review and approval by the CRC Secretariat.

Salary and rank will be commensurate with experience and qualifications with access to full benefits, and pension contribution after one year of service.

APPLICATION DEADLINE

Applications should include: a letter of intent stating the candidate's interests in the areas of teaching, research/professional practice, and service to Faculty- and University-wide governance; a curriculum vitae; a statement of teaching philosophy that responds to the profile of the position; evidence of teaching effectiveness (such as sample assignments, student feedback, course evaluations, etc.); a digital portfolio of recent work/publications (if applicable); and the names and contact information of three referees.

Interested applicants are invited to submit their application in confidence, addressed to Chair, Tenured/Tenure-Track CRC in Design for Health Search Committee, Faculty of Design, online by visiting the Employment Opportunities page of our website:

http://www.ocadu.ca/services/human-resources/employment-opportunities

The review of applications will begin on February 15, 2017 and will continue until the position is filled.

As an institution committed to art, design, digital media and related scholarship, OCAD University recognizes the profound and essential value that diversity brings to the creation, reception and circulation of creative practices and discourse. OCAD University understands that valuing diverse creative practices and forms of knowledge are essential to, and enrich the institution's core mission and vision as an art and design university with a local and global scope.

*As an employer committed to employment equity, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. **We encourage members of equity-seeking groups to self-identify within their letter of intent in their application**.*

In order to alleviate the under-representation of racialized and Indigenous tenure-track faculty and academic administrators, priority in hiring will be given to qualified racialized and Indigenous persons who self-identify as such in the application process. This initiative is a special program under the Ontario Human Rights Code.

OCAD University is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact Human Resources for more information or refer to OCAD U's Policy of Accommodation in Employment for Persons with Disabilities

All qualified persons are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. While we thank all candidates for their interest, only those short-listed will be contacted.