




## LETTER OF UNDERSTANDING – Concerning Sessional Faculty

In accordance with the instructions of the Arbitrator's Award, as handed down by William Kaplan (11 December 2007), the university and the Faculty Association agree that a sessional faculty who has been employed for four or more consecutive years may teach an additional course beyond the maxima as outlined in article 16.1.2.2. Such hiring shall not affect the status of the employee as a sessional faculty.

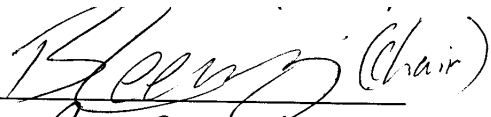

This letter of understanding will remain in effect until June 30, 2011.

Dated at Toronto this 13 day of MAY, 2008.

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Cathy Bory  
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## LETTER OF UNDERSTANDING – Sessional Faculty Term Cap

In accordance with the instructions of the Arbitrator's Award, as handed down by William Kaplan (11 December 2007), the university and the Faculty Association agree that the sessional faculty term cap as outlined in articles 16.1.2.5 and 16.1.3 will be suspended until June 30, 2011.

Dated at Toronto this 13 day of MAY, 2008.

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FACULTY ASSOCIATION (OCADFA)

David M. McKinnon  
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Cathy Berry