

**CONFIDENTIAL**  
**WITHOUT PREJUDICE**  
June 24, 2020

**LETTER OF UNDERSTANDING – Continuation of Agreements**

The University and the OCADFA agree that the following agreements due to expire on June 30<sup>th</sup> 2020 shall be extended and remain in force until the ratification of a new Memorandum of Agreement. The parties agree that continuing these agreements will provide predictability and consistency for both the University and OCADFA members during the negotiation process.

**These agreements shall remain in force:**

1. The Memorandum of Settlement pertaining to Overload Payments for Tenured and Tenure-track faculty.
2. The Memorandum of Understanding pertaining to the interpretation of Probationary Period for Tenure-Track Faculty.
3. The Memorandum of Understanding pertaining to the composition of Sessional Faculty Appointments Committees.
4. The Memorandum of Understanding pertaining to vacation entitlement and accrual dates for Technicians.
5. The Memorandum of Understanding replacing the Performance Review process with a Merit Review process.

**Dated at Toronto this 29 day of June, 2020.**

**OCAD University**

*Adam Berry*

**Ontario College of Art & Design  
Faculty Association (OCADFA)**

*John Sturz*