

LETTER OF UNDERSTANDING BETWEEN:

OCAD UNIVERSITY (hereinafter referred to as "the Employer")

And

OCAD FACULTY ASSOCIATION (hereinafter referred to as "the Faculty Association")
(together referred to as "the Parties")

Regarding Sessional Studio Teaching Limits

WHEREAS Article 16.1.2.2 of the memorandum of agreement limits sessional faculty teaching studio courses to a maximum of 5 studio half-credit courses;

AND WHEREAS in light of the 2019/20 studio faculty teaching load reduction, the Employer has declared its intention to adhere to a maximum course assignment of 4 studio half-credit courses for sessional appointments, for the 2019/20 academic year and thereafter;

AND WHEREAS numerous program chairs have brought to the attention of the Faculty Association that imposing this limit, especially without longer notice, will create a considerable administrative burden for the chairs and hardship for sessionals;

THEREFORE the Parties have agreed on a without prejudice and precedent basis to the following terms:

1) For academic year 2019/2020, the limit on teaching for studio sessionals remains at five courses per year, per MoA 16.1.2.2, and the Employer will not reject any proposed sessional assignment on the basis of it exceeding 4 studio half-credit courses;

- 2) For academic year 2020/2021 only, MoA 16.1.2.2 is suspended and replaced by the following provision on an interim basis: Sessional faculty have a maximum course assignment of 4 Studio half-credit courses or 3 Liberal Arts & Sciences half-credit courses per Academic Year, with exceptions requiring the approval of the Dean of Faculty;
- 3) The Employer and Faculty Association agree to discuss Article 16.1.2.2 in the next round of collective bargaining; and
- 4) The Faculty Association hereby withdraws the informal complaint.

SIGNED AT TORONTO THIS 30th DAY OF MAY, 2019.



OCAD University



OCAD Faculty Association