

ANNUAL REPORT ON THE POLICY ON PREVENTION AND RESPONSE TO SEXUAL AND GENDER-BASED VIOLENCE, 2018

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Date: May 16, 2019

BACKGROUND

Bill 132, the *Sexual Violence and Harassment Action Plan Act* (2016), requires colleges and universities to report annually to their Boards of Governors on:

- number of times supports, services and accommodation relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about the supports, services and accommodation.
- number of incidents and complaints reported by students, and about such incidents and complaints.
- any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.

OCAD University's [*Policy on Prevention and Response to Sexual and Gender-based Violence*](#) was approved by the Board of Governors in December 2016. The policy establishes the OCAD U Health & Wellness Centre as the primary point of contact for all students who have experienced sexual or gender-based violence. The Health & Wellness Centre provides support, coordinates accommodations, and outlines reporting options for survivors.

SUPPORTS, SERVICES, ACCOMMODATIONS, INCIDENTS AND COMPLAINTS

Data reported below cover the period of January 1 to December 31, 2018. (2017 data provided for comparison purposes.)

	2017	2018
Number of disclosures* to Health & Wellness Centre	27	19
Number of incidents reported to Safety & Security Services	5	3
Of the incidents reported to Security:		
Incidents that occurred off campus	3	1
Incidents that occurred on campus	2	2
Incidents reported to Police	1	2
Number of formal complaints made under the <i>Sexual Violence Policy</i>**	0	0

Notes:

*Disclosures are made by students but may involve parties who are not students, staff or faculty.

** Under OCAD U policy, complaints against employees of the University are covered by the *Respectful Work & Learning Environment Policy* and are reported separately.

STUDENT VOICES ON SEXUAL VIOLENCE SURVEY

From February-April 2018, the Ontario government administered a province-wide survey of students in post-secondary education to gather information about perceptions and experiences of sexual violence that can be used to inform and enhance the sexual violence response and prevention efforts. A summary report was released by government in March 2019. The summary produced a series of Indices by institution. OCAD University’s results, along with the Ontario average for the university sector, are provided below. At OCAD U, 886 students responded to the survey. The full results of the survey have yet to be provided by the Ministry to OCAD University.

INDEX	OCAD University	University Sector average
Perceptions of Consent Index <i>%Strongly Disagree + Disagree on a composite of seven items related to perceptions of consent eg. “If you and your sexual partner are both drunk, you don’t have to worry about consent.”</i>	90.8%	89.9%
Knowledge of Sexual Violence Supports, Services and Reporting Procedures Index <i>%Strongly Agree + Agree on a composite of understanding and knowledge about how and where to access institutional supports or find information related to reporting incidents of sexual violence</i>	24%	22.4%
Sexual Harassment Experience Index <i>% of respondents indicating having experienced in some form of sexual harassment in the past year</i>	62.2%	63.2%
Stalking Experience Index <i>% of respondents indicating having experienced some form of stalking in the past year</i>	26.1%	23.7%
Non-Consensual Sexual Experience Index <i>% of respondents indicating having experienced some form of non-consensual sexual experience in the past year</i>	23.5%	23%

Satisfaction with Institutional Response to Sexual Violence Index <i>% Very Satisfied + Satisfied with a range of responses among those who had disclosed an unwanted sexual experience to the institution</i>	[insufficient number of responses to report]	59.7%
Behaviour of Bystanders Index <i>% who report having witnessed sexual violence and/or potential for sexual violence and intervened in the past year</i>	71.9%	69.6%

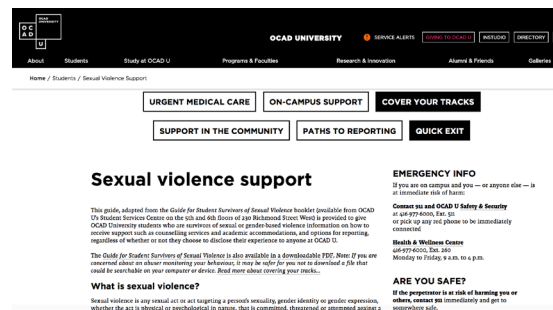
INITIATIVES & PROGRAMS

Prevention

Upstander Training: OCAD U Health & Wellness Centre staff, with Safety & Security Services staff, have taken Train-the-Trainer workshops at Western University's Upstander Training program, which teaches sexual violence intervention skills. This program includes robust discussions of consent, and aims to help campuses develop a culture of looking out for one-another. Staff are now planning to facilitate this training to the OCAD U community beginning Sept 2019.

Support

The [Sexual Violence Support website](#), accessible off the main Students menu, provides information to students on where to seek support (on and off-campus) and reporting options as well as general advice.



A **Guide for Student Survivors of Sexual Violence** provides more detailed support for survivors in making a disclosure, finding support and in filing reports and complaints under university policy and externally.

OCAD University's [Guide for staff, faculty, student peers and leaders on Responding to Student Disclosures of Sexual Violence](#) is available on the website and in printed form through the Health & Wellness Centre and other offices.

Training

Consent and Sexual Violence Prevention Training: staff from OCAD U's Health & Wellness Centre are able to deliver training on consent and/or sexual violence prevention to any member or group of members among the OCAD U community by request including teaching faculty.

